

**ESTABLISHING SALARIES FOR THE VARIOUS
OFFICIALS AND EMPLOYEES OF THE TOWN OF
POSEYVILLE, INDIANA, FOR THE YEAR 2025, AND
PROVIDING FOR THE PAYMENT OF THE SAME FROM
THE VARIOUS FUNDS OF THE TOWN**

TOWN MARSHAL Minimum: \$45,000.00 per year
Maximum: \$57,000.00 per year
To be paid bi-weekly from the general fund.

FIRE CHIEF Minimum: \$2,000.00 per year
Maximum: \$3,000.00 per year
To be paid on the first scheduled pay date of each month from the general fund.

COMMUNITY CENTER MANAGER Minimum: \$5,000.00 per year
 Maximum: \$15,000.00 per year
To be paid on the first scheduled pay date of each month from the general fund.

WATER AND WASTEWATER	Minimum:	\$12,000.00 per year
MANAGER/OPERATOR	Maximum:	\$60,000.00 per year
To be paid bi-weekly 1/3 water, sewer and gas.		

GAS OPERATOR	Minimum:	\$23,000.00 per year
& MAINTENANCE MANAGER	Maximum:	\$60,000.00 per year
To be paid bi-weekly 70% gas, 10% MVH, 10% water and 10% sewer.		

REV 02.11.2025

**FULL-TIME UTILITY OFFICE
MANAGER** Minimum: \$20.00 per hour
Maximum: \$30.00 per hour
To be paid bi-weekly from water, sewer and gas.

UTILITY SUB (On-Call):

- Monday–Friday: Paid one (1) hour per day at the employee's overtime rate
 - Non-Test Weekends & Holidays: Paid three (3) hours per day at the employee's overtime rate
 - Test Weekends & Holidays: Paid four (4) hours per day at the employee's overtime rate
- To be paid bi-weekly, allocated as 1/3 water, 1/3 sewer, 1/3 gas

MAINTENANCE TECHNICIANS Minimum: \$17.00 per hour
Maximum: \$30.00 per hour
To be paid bi-weekly in thirds from water, sewer and gas.

STREET LABORER Minimum: \$12.00 per hour
Maximum: \$30.00 per hour
To be paid bi-weekly in fourths from MVH, water, sewer and gas.

SEASONAL LABOR Minimum: \$10.00 per hour
Maximum: \$20.00 per hour
To be paid bi-weekly from MVH.

PART TIME UTILITY LABORER Minimum: \$10.00 per hour
Maximum: \$15.00 per hour
To be paid bi-weekly from utility work being performed.

METER READER \$450.00 per month using personal vehicle
To be paid on the first scheduled pay date of each month from water, sewer and gas.

TOWN ATTORNEY FEES

Monthly retainer to cover attendance at monthly board meetings and answering questions involving no research and short verbal answers:

To be paid monthly with claims as follows: \$120.00

General	January - March
Water	April – June
Sewer	July –September
Gas	October – December

All other matters: \$150.00 per hour

ELECTED OFFICIALS

TOWN COUNCIL MEMBERS Per Year for 3 members

From General Fund:	\$9,675.00
From Gas:	\$9,675.00
From Water:	\$9,675.00
From Sewage:	\$9,675.00

To be paid on the first scheduled pay date of each month.

CLERK-TREASURER

From General Fund:	\$389.71
From Gas:	\$389.73
From Water:	\$389.73
From Sewage:	\$389.73

To be paid bi-weekly.

SCHEDULE OF BENEFITS FOR EMPLOYEES AND CLERK-TREASURER

SECTION I.

Employees:

Work week for hourly paid full-time office employees is 35 hours per week. The work week for hourly paid full-time non-office employees is 40 hours per week. Salaried employees may be expected to work beyond that number as necessary. The work week for a part time employee shall not exceed 32 hours per week.

SECTION II.

Overtime Provision:

- **Hourly rate employees shall be paid time and one half for hours worked in excess of forty (40) hours per week. All overtime must be completely documented on the bi-weekly time sheet. Shall an hourly rate employee be required to work on a scheduled holiday, said employee shall be paid time and one half for those hours worked in addition to the holiday pay.**

SECTION III.

Insurance Benefits:

- Full-time employees shall pay \$.01 per pay for medical premiums, with the remaining premium paid by the Town.
- The Town provides a Life Insurance policy to full-time employees up to a \$500 annual premium at no cost to the employee, or the employee may use the \$500.00 as a one-time yearly contribution to an annuity
- When an employee becomes 65 and is still a full-time employee and is Medicare eligible, the Town will pay the premium for Medicare Part B and Part D as well as a Medicare supplement in lieu of the medical insurance that was paid for before the employee became Medicare eligible.
- The Town will also pay Medicare Part B and Part D and a Medicare supplement for the spouse who becomes Medicare-eligible as long as the employee remains a full-time employee.
- The employee will provide documentation showing the exact cost of Part B and Part D Medicare, as well as the monthly cost of Medicare supplement.
- The Town will issue a check to any Medicare-eligible employee by the 15th of the month to reimburse the cost of the Medicare and Supplemental Insurance as long as proper documentation is provided.

SECTION IV.

Vacation:

- Vacation time for eligible employee is as follows:

6 months service	40 hours
One year of service, but less than five years:	80 hours
Five years of service, but less than 10 years:	120 hours
Ten years of service, but less than fifteen years:	160 hours
Fifteen or more years:	200 hours
- Vacation time may not be carried over into the next year.

Holidays:

Holidays:

- ## SECTION VI.

Sick Days:

- ## SECTION VII.

Bereavement Days:

- ## SECTION VIII.

Employment of new personnel:

- 5

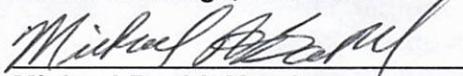
SECTION IX.

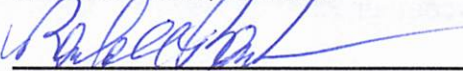
- Full-time and eligible employees shall be paid an additional compensation of 175.00 through payroll in December 2025.

APPROVED AND ORDAINED THIS 11th DAY OF FEBRUARY, 2025

TOWN COUNCIL OF POSEYVILLE, INDIANA.


Justin Rutledge, President


Michael Baehl, Member


Randy Rankin, Member

ATTEST:


Jodie Rankin, Clerk-Treasurer